



CANTERBURY CRICKET CLUB

Code of Conduct for Coaches, Club Officials & Volunteers

Canterbury Junior Cricket has the following **Code of Conduct** for officials, junior coaches and volunteers:

All Canterbury Cricket Club Officials, Junior Coaches and Volunteers will:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with players, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the Club.
- Have appropriate insurance cover.
- Never exert undue influence over players to obtain personal benefit or reward.
- Never condone rule violations, unfair play or the use of prohibited substances.

It is desirable that Canterbury Cricket Officials and Volunteers have read:

- ECB 'Safe Hands – Welfare of Young People in Cricket' policy.
- Canterbury Cricket Club's Child Welfare and Equity policies.

In addition to the above, all Junior Coaches will:

- Hold the appropriate, valid qualifications for Cricket Coaching
- Commit to on-going training ensuring safe and correct practice

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CANTERBURY CRICKET CLUB

Code of Conduct for Junior Members

Canterbury Cricket Club is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Karl Hammond, Head of Junior Cricket.

As a member of **Canterbury Cricket Club** you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit – cricket clothing, appropriate footwear and protective equipment including batting helmets for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

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CANTERBURY CRICKET CLUB

Code of Conduct for Parents and Carers

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgments.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

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CANTERBURY CRICKET CLUB

Code of Conduct for Cricket Club Members and Guests*

All Members and Guests of **Canterbury Cricket Club** will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club.
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued

- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB
- In addition to the above, all Club Officers and Appointed Volunteers will:
- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of Cricket
- Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'

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